

Economic Overview

April 1, 2024

City of Hollister, MO



Taney County Partnership
Branson/Lakes Area Chamber of Commerce
4100 Gretna Rd
Branson, MO 65616
https://www.taneycountypartnership.com

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Demographic Profile

The population in Hollister, MO was 4,608 per American Community Survey data for 2017-2021.

The region has a civilian labor force of 2,413 with a participation rate of 64.5%. Of individuals 25 to 64 in Hollister, MO, 18.5% have a bachelor's degree or higher which compares with 35.1% in the nation.

The median household income in Hollister, MO is \$46,496 and the median house value is \$125,300.

Summary¹

		Percent		Value			
	Hollister city,			Hollister city,	• • •		
	МО	Missouri	USA	МО	Missouri	USA	
Demographics				4.000	6 141 524	220 725 404	
Population (ACS)	-	-	- 40.5%	4,608	6,141,534	329,725,481	
Male	43.6%	49.3%	49.5%	2,007	3,027,741	163,206,615	
Female	56.4%	50.7%	50.5%	2,601	3,113,793	166,518,866	
Median Age ²	-		- 22.50/	39.5	38.8	38.4	
Under 18 Years	20.6%	22.7%	22.5%	950	1,392,375	74,234,075	
18 to 24 Years	11.3%	9.1%	9.2%	519	561,340	30,339,089	
25 to 34 Years	12.9%	13.3%	13.8%	596	814,351	45,360,942	
35 to 44 Years	14.4%	12.4%	12.9%	663	763,084	42,441,883	
45 to 54 Years	13.8%	12.1%	12.6%	634	744,131	41,631,458	
55 to 64 Years	11.9%	13.6%	13.0%	550	832,417	42,829,413	
65 to 74 Years	7.1%	10.0%	9.6%	329	611,609	31,590,619	
75 Years and Over	8.0%	6.9%	6.5%	367	422,227	21,298,002	
Race: White	90.1%	80.3%	68.2%	4,153	4,930,466	224,789,109	
Race: Black or African American	0.0%	11.3%	12.6%	0	695,678	41,393,012	
Race: American Indian and Alaska Native	0.9%	0.3%	0.8%	41	19,904	2,722,661	
Race: Asian	0.1%	2.0%	5.7%	5	123,406	18,782,924	
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	0	8,468	615,557	
Race: Some Other Race	0.9%	1.4%	5.6%	42	84,084	18,382,796	
Race: Two or More Races	8.0%	4.6%	7.0%	367	279,528	23,039,422	
Hispanic or Latino (of any race)	7.4%	4.4%	18.4%	343	271,566	60,806,969	
Economic							
Labor Force Participation Rate and Size (civilian population 16 years and over)	64.5%	63.1%	63.4%	2,413	3,084,786	166,672,597	
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	78.3%	83.3%	82.5%	1,483	1,923,985	106,173,534	
Armed Forces Labor Force	0.0%	0.4%	0.5%	0	19,409	1,196,529	
Veterans, Age 18-64	2.8%	5.0%	4.4%	82	183,888	8,848,937	
Veterans Labor Force Participation Rate and Size, Age 18-64	100.0%	75.7%	77.0%	82	139,144	6,809,906	
Median Household Income ²	_	_	_	\$46,496	\$61,043	\$69,021	
Per Capita Income	_	_	_	\$20,738	\$33,770	\$37,638	
Mean Commute Time (minutes)	_	_	_	16.0	23.8	26.8	
Commute via Public Transportation	0.0%	1.0%	4.2%	0	30,417	6,472,373	
Educational Attainment, Age 25-64							
No High School Diploma	8.1%	8.1%	10.3%	198	255,995	17,756,046	
High School Graduate	39.3%	28.6%	25.3%	960	902,608	43,535,564	
Some College, No Degree	18.6%	21.6%	20.1%	455	682,400	34,637,141	
Associate's Degree	15.5%	9.0%	9.3%	378	283,994	15,944,395	
Bachelor's Degree	15.6%	20.5%	22.0%	380	646,564	37,890,674	
Postgraduate Degree	2.9%	12.1%	13.1%	72	382,422	22,499,876	
Housing							



Summary¹

		Percent			Value	
	Hollister city,			Hollister city,		
	МО	Missouri	USA	МО	Missouri	USA
Total Housing Units	_	_	_	2,183	2,782,081	139,647,020
Median House Value (of owner-occupied units) ²	_	_	_	\$125,300	\$171,800	\$244,900
Homeowner Vacancy	0.0%	1.3%	1.2%	0	21,727	1,021,651
Rental Vacancy	15.9%	5.5%	5.7%	160	46,437	2,674,125
Renter-Occupied Housing Units (% of Occupied Units)	42.1%	32.4%	35.4%	781	788,386	43,858,831
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	2.5%	6.5%	8.3%	46	157,937	10,349,174
Social						
Poverty Level (of all people)	10.8%	12.8%	12.6%	488	762,023	40,661,636
Households Receiving Food Stamps/SNAP	11.7%	10.1%	11.4%	218	246,960	14,105,231
Enrolled in Grade 12 (% of total population)	2.5%	1.2%	1.3%	113	75,800	4,425,322
Disconnected Youth ³	0.0%	3.0%	2.5%	0	9,755	432,389
Children in Single Parent Families (% of all children)	19.0%	33.4%	34.0%	153	436,459	23,909,672
Uninsured	23.5%	9.5%	8.8%	1,061	575,152	28,489,142
With a Disability, Age 18-64	8.9%	12.3%	10.3%	262	447,983	20,537,729
With a Disability, Age 18-64, Labor Force Participation Rate and Size	73.3%	42.6%	44.2%	192	190,784	9,068,973
Foreign Born	2.3%	4.2%	13.6%	106	256,802	44,844,808
Speak English Less Than Very Well (population 5 yrs and over)	0.1%	2.1%	8.2%	5	122,969	25,535,259

Source: JobsEQ®

- Source: 1055EU*

 1. American Community Survey 2017-2021, unless noted otherwise

 2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

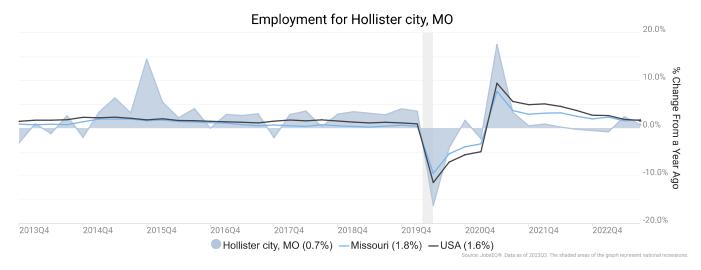
 3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

 4. Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.



Employment Trends

As of 2023Q3, total employment for Hollister, MO was 2,667 (based on a four-quarter moving average). Over the year ending 2023Q3, employment increased 0.7% in the region.

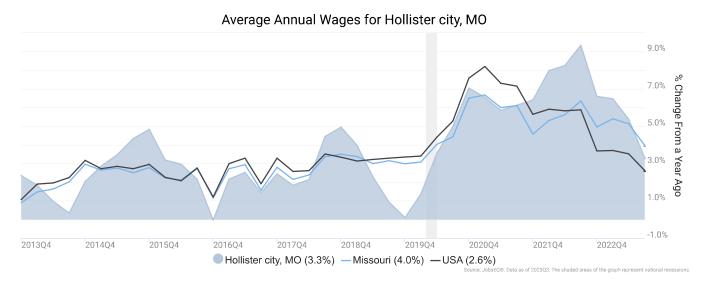


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3.



Wage Trends

The average worker in Hollister, MO earned annual wages of \$39,328 as of 2023Q3. Average annual wages per worker increased 3.3% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$70,183 in the nation as of 2023Q3.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3.



Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 15.0% lower in Hollister, MO than the U.S. average.

Cost of Living Information

		Cost of Living Inde	x
	Annual Average Salary	(Base US)	US Purchasing Power
Hollister city, MO	\$39,328	85.0	\$46,262
Missouri	\$59,767	88.9	\$67,262
USA	\$70,183	100.0	\$70,183

Source: JobsEQ®
Data as of 2023Q3

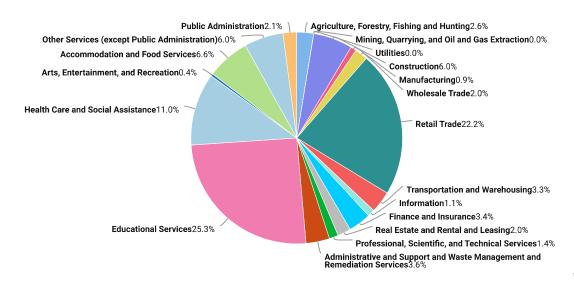
Cost of Living per COLI, data as of 2023Q3, imputed by Chmura where necessary.



Industry Snapshot

The largest sector in Hollister, MO is Educational Services, employing 675 workers. The next-largest sectors in the region are Retail Trade (593 workers) and Health Care and Social Assistance (294). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Educational Services (LQ = 3.18), Retail Trade (2.24), and Agriculture, Forestry, Fishing and Hunting (2.02).

Total Workers for Hollister city, MO by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3.

Sectors in Hollister, MO with the highest average wages per worker are Finance and Insurance (\$62,657), Health Care and Social Assistance (\$56,395), and Wholesale Trade (\$53,778). Regional sectors with the best job growth (or most moderate job losses) over the last 10 years are Educational Services (+160 jobs), Retail Trade (+107), and Health Care and Social Assistance (+85).

Over the next 10 years, employment in Hollister, MO is projected to contract by 67 jobs. The fastest growing sector in the region is expected to be Health Care and Social Assistance with a +0.7% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+22 jobs), Transportation and Warehousing (+4), and Professional, Scientific, and Technical Services (0).



Hollister city, MO, 2023Q31

			Current		10-Year History			10-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %	
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth	
61	Educational Services	675	\$49,675	3.18	160	2.7%	602	306	318	-22	-0.3%	
44	Retail Trade	593	\$32,789	2.24	107	2.0%	749	349	438	-38	-0.7%	
62	Health Care and Social Assistance	294	\$56,395	0.76	85	3.5%	319	143	154	22	0.7%	
72	Accommodation and Food Services	175	\$33,641	0.76	-98	-4.3%	299	137	167	-5	-0.3%	
23	Construction	160	\$44,976	1.00	60	4.8%	131	55	81	-5	-0.3%	
81	Other Services (except Public Administration)	159	\$31,469	1.40	43	3.2%	178	79	102	-3	-0.2%	
56	Administrative and Support and Waste Management and Remediation Services	96	\$45,242	0.57	-29	-2.6%	106	47	62	-2	-0.2%	
52	Finance and Insurance	91	\$62,657	0.86	22	2.7%	75	32	44	-1	-0.1%	
48	Transportation and Warehousing	89	\$35,605	0.67	11	1.3%	104	43	56	4	0.5%	
11	Agriculture, Forestry, Fishing and Hunting	68	\$10,726	2.02	62	27.2%	69	37	39	-8	-1.2%	
92	Public Administration	56	\$45,068	0.45	2	0.4%	48	22	28	-2	-0.4%	
53	Real Estate and Rental and Leasing	54	\$44,266	1.14	-11	-1.8%	51	25	27	-1	-0.1%	
42	Wholesale Trade	53	\$53,778	0.52	7	1.4%	48	21	31	-4	-0.7%	
54	Professional, Scientific, and Technical Services	38	\$48,057	0.19	3	0.9%	31	12	18	0	0.0%	
51	Information	30	\$44,479	0.56	24	18.4%	25	10	16	-1	-0.4%	
31	Manufacturing	23	\$48,351	0.11	-35	-8.8%	21	9	14	-2	-0.8%	
71	Arts, Entertainment, and Recreation	11	\$27,024	0.20	-5	-3.9%	16	7	9	0	0.1%	
55	Management of Companies and Enterprises	0	n/a	0.00	-1	n/a	0	0	0	0		
	Total - All Industries	2,667	\$39,328	1.00	408	1.7%	2,798	1,262	1,603	-67	-0.3%	

Source: JobsEQ® Data as of 2023Q3

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q2 with preliminary estimates updated to 2023Q3. Forecast employment growth uses national projections adapted for regional growth patterns.



Occupation Snapshot

The largest major occupation group in Hollister, MO is Educational Instruction and Library Occupations, employing 389 workers. The next-largest occupation groups in the region are Sales and Related Occupations (378 workers) and Office and Administrative Support Occupations (296). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Educational Instruction and Library Occupations (LQ = 2.75), Sales and Related Occupations (1.60), and Community and Social Service Occupations (1.43).

Occupation groups in Hollister, MO with the highest average wages per worker are Legal Occupations (\$92,800), Healthcare Practitioners and Technical Occupations (\$91,400), and Management Occupations (\$89,000). The unemployment rate in the region varied among the major groups from 2.4% among Healthcare Practitioners and Technical Occupations to 8.4% among Food Preparation and Serving Related Occupations.

Over the next 10 years, the fastest growing occupation group in Hollister, MO is expected to be Healthcare Support Occupations with a +1.3% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+15 jobs) and Transportation and Material Moving Occupations (+4). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Sales and Related Occupations (516 jobs) and Educational Instruction and Library Occupations (328).

Hollister city, MO, 2023Q31

			Current					10-Year	History		10-Year Forecast			
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
25-0000	Educational Instruction and Library	389	\$56,900	2.75	4	4.0%	n/a	100	3.0%	324	172	156	-5	-0.1%
41-0000	Sales and Related	378	\$40,800	1.60	26	6.8%	n/a	38	1.1%	489	239	277	-27	-0.7%
43-0000	Office and Administrative Support	296	\$39,600	0.92	19	5.2%	n/a	-22	-0.7%	282	150	166	-35	-1.2%
53-0000	Transportation and Material Moving	247	\$40,300	1.06	14	8.0%	n/a	64	3.1%	327	132	191	4	0.2%
11-0000	Management	214	\$89,000	1.07	4	2.6%	n/a	109	7.4%	161	79	90	-8	-0.4%
35-0000	Food Preparation and Serving Related	180	\$32,900	0.84	32	8.4%	n/a	-22	-1.2%	314	146	175	-7	-0.4%
29-0000	Healthcare Practitioners and Technical	122	\$91,400	0.78	3	2.4%	n/a	31	2.9%	74	36	36	1	0.1%
31-0000	Healthcare Support	113	\$34,600	0.95	4	5.1%	n/a	37	4.0%	175	77	82	15	1.3%
47-0000	Construction and Extraction	112	\$54,300	0.93	6	7.5%	n/a	33	3.5%	90	38	55	-2	-0.2%
13-0000	Business and Financial Operations	100	\$68,700	0.59	3	3.4%	n/a	30	3.7%	78	30	48	0	0.0%
49-0000	Installation, Maintenance, and Repair	94	\$49,000	0.91	5	3.5%	n/a	18	2.1%	80	36	46	-2	-0.2%
21-0000	Community and Social Service	69	\$49,700	1.43	0	n/a	n/a	30	5.8%	60	25	31	4	0.5%
39-0000	Personal Care and Service	64	\$32,600	0.97	8	8.3%	n/a	8	1.4%	104	41	62	1	0.2%
37-0000	Building and Grounds Cleaning and Maintenance	62	\$33,000	0.71	14	7.7%	n/a	-41	-4.9%	81	40	43	-2	-0.3%
27-0000	Arts, Design, Entertainment, Sports, and Media	61	\$53,000	1.23	4	6.5%	n/a	16	3.0%	61	27	36	-1	-0.2%
51-0000	Production	57	\$43,100	0.39	4	5.8%	n/a	-18	-2.7%	59	27	36	-4	-0.8%



Hollister city, MO, 2023Q31

			Current 10-Year History 10-Year Forecast							ast				
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	37	\$83,100	0.43	1	3.1%	n/a	7	2.2%	24	8	14	1	0.4%
33-0000	Protective Service	34	\$43,500	0.60	2	6.0%	n/a	1	0.3%	33	16	19	-2	-0.5%
19-0000	Life, Physical, and Social Science	16	\$75,600	0.67	0	n/a	n/a	2	1.3%	14	3	10	0	0.2%
17-0000	Architecture and Engineering	9	\$85,500	0.20	0	n/a	n/a	1	0.8%	6	2	3	0	-0.1%
23-0000	Legal	7	\$92,800	0.32	0	n/a	n/a	-2	-2.7%	4	2	2	0	0.1%
45-0000	Farming, Fishing, and Forestry	6	\$45,300	0.39	0	n/a	n/a	4	9.2%	8	3	5	-1	-1.0%
	Total - All Occupations	2,667	\$47,600	1.00	n/a	n/a	n/a	423	1.7%	2,847	1,331	1,584	-69	-0.3%

Source: JobsEQ®

Data as of 2023Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2023Q2, imputed where necessary with preliminary estimates updated to 2023Q3. Wages by occupation are as of 2023 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

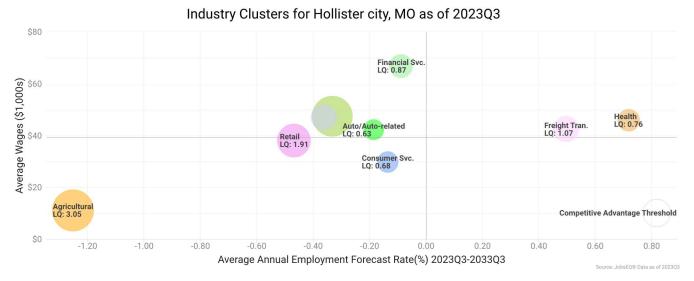


 $^{{\}bf 1.}\ {\bf Data}\ {\bf based}\ {\bf on}\ {\bf a}\ {\bf four-quarter}\ {\bf moving}\ {\bf average}\ {\bf unless}\ {\bf noted}\ {\bf otherwise}.$

^{2.} Wage data represent the average for all Covered Employment $\,$

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Hollister, MO with the highest relative concentration is Agricultural with a location quotient of 3.05. This cluster employs 67 workers in the region with an average wage of \$11,164. Employment in the Agricultural cluster is projected to contract in the region about 1.3% per year over the next ten years.



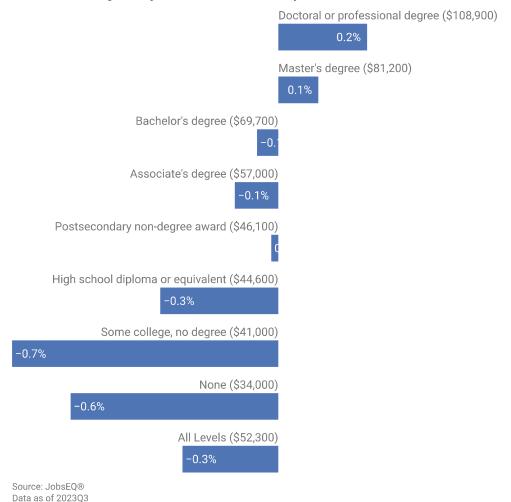
Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2023Q2 with preliminary estimates updated to 2023Q3. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Hollister, MO is projected to contract 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.2% per year, those requiring a bachelor's degree are forecast to contract 0.1% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.1% per year.

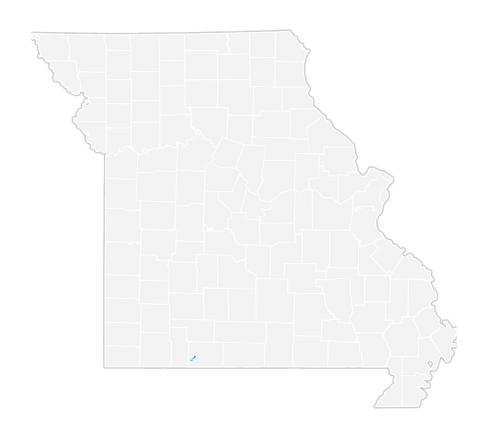
Annual Average Projected Job Growth by Education Levels



Employment by occupation data are estimates are as of 2023Q3. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Hollister city, MO Regional Map





FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.

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