

Economic Overview

July 1, 2023

City of Forsyth, MO



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Demographic Profile

The population in Forsyth, MO was 2,560 per American Community Survey data for 2016-2020.

The region has a civilian labor force of 823 with a participation rate of 36.9%. Of individuals 25 to 64 in the Forsyth city, MO, 27.8% have a bachelor's degree or higher which compares with 34.3% in the nation.

The median household income in Forsyth, MO is \$37,248 and the median house value is \$147,500.

Summary¹

| | | Percent | | Value | | | | |
|---|------------------|----------|-------|------------------|-----------|-------------|--|--|
| | Forsyth city, MO | Missouri | USA | Forsyth city, MO | Missouri | USA | | |
| Demographics | | | | | | | | |
| Population (ACS) | _ | _ | _ | 2,560 | 6,124,160 | 326,569,308 | | |
| Male | 48.1% | 49.1% | 49.2% | 1,231 | 3,004,001 | 160,818,530 | | |
| Female | 51.9% | 50.9% | 50.8% | 1,329 | 3,120,159 | 165,750,778 | | |
| Median Age ² | _ | _ | _ | 57.4 | 38.7 | 38.2 | | |
| Under 18 Years | 15.8% | 22.5% | 22.4% | 405 | 1,379,423 | 73,296,738 | | |
| 18 to 24 Years | 3.8% | 9.3% | 9.3% | 96 | 567,945 | 30,435,736 | | |
| 25 to 34 Years | 8.1% | 13.4% | 13.9% | 207 | 819,044 | 45,485,165 | | |
| 35 to 44 Years | 7.7% | 12.2% | 12.7% | 196 | 745,789 | 41,346,677 | | |
| 45 to 54 Years | 10.8% | 12.3% | 12.7% | 277 | 752,645 | 41,540,736 | | |
| 55 to 64 Years | 14.9% | 13.5% | 12.9% | 381 | 825,930 | 42,101,439 | | |
| 65 to 74 Years | 20.0% | 9.7% | 9.4% | 511 | 595,770 | 30,547,950 | | |
| 75 Years and Over | 19.0% | 7.1% | 6.7% | 487 | 437,614 | 21,814,867 | | |
| Race: White | 89.9% | 81.3% | 70.4% | 2,302 | 4,978,046 | 229,960,813 | | |
| Race: Black or African American | 2.9% | 11.4% | 12.6% | 74 | 698,043 | 41,227,384 | | |
| Race: American Indian and Alaska Native | 1.3% | 0.4% | 0.8% | 33 | 24,274 | 2,688,614 | | |
| Race: Asian | 1.4% | 2.0% | 5.6% | 36 | 123,810 | 18,421,637 | | |
| Race: Native Hawaiian and Other Pacific Islander | 0.0% | 0.1% | 0.2% | 0 | 8,887 | 611,404 | | |
| Race: Some Other Race | 0.9% | 1.3% | 5.1% | 23 | 76,782 | 16,783,914 | | |
| Race: Two or More Races | 3.6% | 3.5% | 5.2% | 92 | 214,318 | 16,875,542 | | |
| Hispanic or Latino (of any race) | 3.9% | 4.3% | 18.2% | 99 | 262,677 | 59,361,020 | | |
| Economic | | | | | | | | |
| Labor Force Participation Rate and Size (civilian population 16 years and over) | 36.9% | 62.9% | 63.2% | 823 | 3,071,591 | 164,759,496 | | |
| Prime-Age Labor Force Participation Rate and Size (civilian population 25-54) | 69.3% | 83.0% | 82.4% | 471 | 1,914,826 | 105,137,520 | | |
| Armed Forces Labor Force | 0.0% | 0.4% | 0.4% | 0 | 18,662 | 1,143,342 | | |
| Veterans, Age 18-64 | 5.5% | 5.1% | 4.5% | 64 | 189,180 | 8,920,267 | | |
| Veterans Labor Force Participation Rate and Size, Age 18-64 | 37.5% | 75.1% | 76.8% | 24 | 142,120 | 6,853,673 | | |
| Median Household Income ² | _ | _ | _ | \$37,248 | \$57,290 | \$64,994 | | |
| Per Capita Income | _ | _ | _ | \$24,726 | \$31,839 | \$35,384 | | |
| Mean Commute Time (minutes) | _ | _ | _ | 24.1 | 23.9 | 26.9 | | |
| Commute via Public Transportation | 0.0% | 1.2% | 4.6% | 0 | 33,546 | 7,044,886 | | |
| Educational Attainment, Age 25-64 | | | | | | | | |
| No High School Diploma | 15.2% | 8.3% | 10.5% | 161 | 261,819 | 17,929,220 | | |
| High School Graduate | 27.0% | 28.6% | 25.4% | 287 | 899,073 | 43,289,555 | | |
| Some College, No Degree | 20.2% | 22.2% | 20.5% | 214 | 697,708 | 34,959,338 | | |
| Associate degree | 9.8% | 9.0% | 9.3% | 104 | 281,386 | 15,776,790 | | |
| Bachelor's Degree | 9.6% | 20.2% | 21.6% | 102 | 633,729 | 36,888,244 | | |
| Postgraduate Degree | 18.2% | 11.8% | 12.7% | 193 | 369,693 | 21,630,870 | | |
| Housing | | | | | | | | |



Summary¹

| | | Percent | | | | |
|--|------------------|----------|-------|------------------|-----------|-------------|
| | Forsyth city, MO | Missouri | USA | Forsyth city, MO | Missouri | USA |
| Total Housing Units | _ | _ | _ | 1,406 | 2,804,664 | 138,432,751 |
| Median House Value (of owner-occupied units) ² | _ | _ | _ | \$147,500 | \$163,600 | \$229,800 |
| Homeowner Vacancy | 0.0% | 1.4% | 1.4% | 0 | 24,246 | 1,129,755 |
| Rental Vacancy | 0.0% | 5.9% | 5.8% | 0 | 51,276 | 2,704,553 |
| Renter-Occupied Housing Units (% of Occupied Units) | 29.6% | 32.9% | 35.6% | 351 | 802,838 | 43,552,843 |
| Occupied Housing Units with No Vehicle Available (% of Occupied Units) | 4.7% | 6.6% | 8.5% | 56 | 161,814 | 10,344,521 |
| Social | | | | | | |
| Poverty Level (of all people) | 18.2% | 13.0% | 12.8% | 417 | 772,992 | 40,910,326 |
| Households Receiving Food Stamps/SNAP | 11.1% | 10.5% | 11.4% | 132 | 255,682 | 13,892,407 |
| Enrolled in Grade 12 (% of total population) | 1.6% | 1.2% | 1.3% | 41 | 75,694 | 4,358,865 |
| Disconnected Youth ³ | 44.6% | 2.8% | 2.5% | 41 | 8,960 | 433,164 |
| Children in Single Parent Families (% of all children) | 10.3% | 33.5% | 34.0% | 31 | 433,210 | 23,628,508 |
| Uninsured | 13.4% | 9.4% | 8.7% | 315 | 565,099 | 28,058,903 |
| With a Disability, Age 18-64 | 15.9% | 12.2% | 10.3% | 166 | 445,939 | 20,231,217 |
| With a Disability, Age 18-64, Labor Force Participation Rate and Size | 17.5% | 41.8% | 43.2% | 29 | 186,464 | 8,740,236 |
| Foreign Born | 2.4% | 4.2% | 13.5% | 61 | 256,336 | 44,125,628 |
| Speak English Less Than Very Well (population 5 yrs and over) | 0.4% | 2.2% | 8.2% | 10 | 125,479 | 25,312,024 |

Source: JobsEQ®



^{1.} American Community Survey 2016-2020, unless noted otherwise

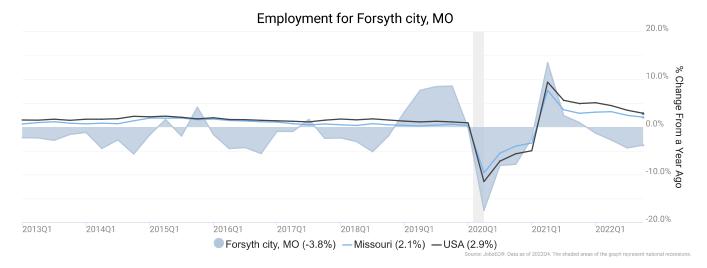
^{2.} Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

 $^{3.\} Disconnected\ Youth\ are\ 16-19-year-olds\ who\ are\ (1)\ not\ in\ school,\ (2)\ not\ high\ school\ graduates,\ and\ (3)\ either\ unemployed\ or\ not\ in\ the\ labor\ force.$

^{4.} Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.

Employment Trends

As of 2022Q4, total employment in Forsyth, MO was 1,275 (based on a four-quarter moving average). Over the year ending 2022Q4, employment declined 3.8% in the region.

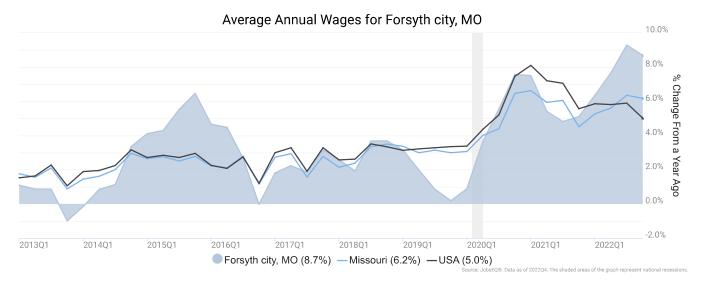


Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.



Wage Trends

The average worker in Forsyth, MO earned annual wages of \$40,219 as of 2022Q4. Average annual wages per worker increased 8.7% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$68,838 in the nation as of 2022Q4.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.



Cost of Living Index

The Cost-of-Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 13.3% lower in Forsyth, MO than the U.S. average.

Cost of Living Information

| | | Cost of Living Index | | | | |
|------------------|-----------------------|----------------------|----------------------------|--|--|--|
| | Annual Average Salary | (Base US) | US Purchasing Power | | | |
| Forsyth city, MO | \$40,219 | 86.7 | \$46,400 | | | |
| Missouri | \$58,064 | 88.5 | \$65,591 | | | |
| USA | \$68,838 | 100.0 | \$68,838 | | | |

Source: JobsEQ®
Data as of 2022Q4

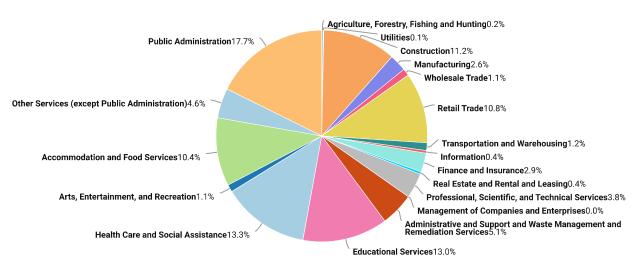
Cost of Living per COLI, data as of 2022Q4, imputed by Chmura where necessary.



Industry Snapshot

The largest sector in Forsyth, MO is Public Administration, employing 225 workers. The next-largest sectors in the region are Health Care and Social Assistance (170 workers) and Educational Services (166). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Public Administration (LQ = 3.85), Construction (1.89), and Educational Services (1.64).

Total Workers for Forsyth city, MO by Industry



Source: JobsEQ®,Data as of 2022Q4

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4.

Sectors in Forsyth, MO with the highest average wages per worker are Utilities (\$97,937), Finance and Insurance (\$62,144), and Health Care and Social Assistance (\$57,058). Regional sectors with the best job growth (or most moderate job losses) over the last 10 years are Construction (+63 jobs), Administrative and Support and Waste Management and Remediation Services (+34), and Public Administration (+33).

Over the next 10 years, employment in Forsyth, MO is projected to contract by 52 jobs. The fastest growing sector in the region is expected to be Arts, Entertainment, and Recreation with a +1.1% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Accommodation and Food Services (+5 jobs), Administrative and Support and Waste Management and Remediation Services (+3), and Arts, Entertainment, and Recreation (+2).



Forsyth city, MO, 2022Q41

| | | | Current | | 10-Year | History | | | | | |
|-------|--|-------|----------|------|---------|---------|--------|-------|-----------|--------|--------|
| | | | Avg Ann | | Empl | | Total | | | Empl | Ann % |
| NAICS | Industry | Empl | Wages | LQ | Change | Ann % | Demand | Exits | Transfers | Growth | Growth |
| 92 | Public Administration | 225 | \$43,574 | 3.85 | 33 | 1.6% | 193 | 88 | 125 | -20 | -0.9% |
| 62 | Health Care and Social Assistance | 170 | \$57,058 | 0.93 | 5 | 0.3% | 174 | 80 | 94 | 0 | 0.0% |
| 61 | Educational Services | 166 | \$42,685 | 1.64 | 30 | 2.0% | 160 | 77 | 85 | -3 | -0.2% |
| 23 | Construction | 143 | \$42,411 | 1.89 | 63 | 6.0% | 131 | 49 | 88 | -6 | -0.4% |
| 44 | Retail Trade | 138 | \$31,544 | 1.08 | -63 | -3.7% | 164 | 78 | 104 | -18 | -1.4% |
| 72 | Accommodation and Food Services | 133 | \$33,130 | 1.23 | -265 | -10.4% | 240 | 107 | 129 | 5 | 0.3% |
| 56 | Administrative and Support and Waste Management and Remediation Services | 65 | \$48,347 | 0.79 | 34 | 7.6% | 83 | 33 | 48 | 3 | 0.4% |
| 81 | Other Services (except Public Administration) | 58 | \$29,416 | 1.06 | -12 | -1.9% | 68 | 29 | 40 | -2 | -0.3% |
| 54 | Professional, Scientific, and Technical Services | 49 | \$47,704 | 0.52 | 12 | 2.7% | 39 | 16 | 27 | -3 | -0.7% |
| 52 | Finance and Insurance | 37 | \$62,144 | 0.72 | -5 | -1.2% | 31 | 13 | 21 | -2 | -0.7% |
| 31 | Manufacturing | 33 | \$49,270 | 0.32 | -49 | -8.6% | 30 | 13 | 21 | -4 | -1.3% |
| 48 | Transportation and Warehousing | 15 | \$42,844 | 0.23 | 3 | 2.3% | 17 | 7 | 10 | 0 | -0.3% |
| 42 | Wholesale Trade | 14 | \$48,910 | 0.29 | 8 | 8.7% | 13 | 5 | 9 | -1 | -0.9% |
| 71 | Arts, Entertainment, and Recreation | 14 | \$28,173 | 0.58 | 13 | 23.2% | 24 | 9 | 13 | 2 | 1.1% |
| 51 | Information | 5 | \$37,238 | 0.20 | -3 | -4.7% | 5 | 2 | 3 | 0 | 0.0% |
| 53 | Real Estate and Rental and Leasing | 5 | \$48,330 | 0.20 | 1 | 1.4% | 4 | 2 | 2 | 0 | -0.9% |
| 11 | Agriculture, Forestry, Fishing and Hunting | 3 | \$10,812 | 0.17 | 1 | 3.0% | 3 | 2 | 2 | 0 | -1.3% |
| 22 | Utilities | 1 | \$97,937 | 0.19 | 0 | 1.9% | 1 | 0 | 1 | 0 | -1.8% |
| 55 | Management of Companies and Enterprises | 0 | n/a | 0.00 | -14 | n/a | 0 | 0 | 0 | 0 | -0.7% |
| | Total - All Industries | 1,275 | \$40,219 | 1.00 | -209 | -1.5% | 1,386 | 600 | 838 | -52 | -0.4% |

Source: JobsEQ® Data as of 2022Q4

Note: Figures may not sum up due to rounding.

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, and imputed where necessary. Data are updated through 2022Q3 with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections adapted for regional growth patterns.



All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in Forsyth, MO is Office and Administrative Support Occupations, employing 170 workers. The next-largest occupation groups in the region are Food Preparation and Serving Related Occupations (124 workers) and Educational Instruction and Library Occupations (117). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Protective Service Occupations (LQ = 2.81), Construction and Extraction Occupations (1.79), and Educational Instruction and Library Occupations (1.73).

Occupation groups in Forsyth, MO with the highest average wages per worker are Computer and Mathematical Occupations (\$83,900), Healthcare Practitioners and Technical Occupations (\$82,700), and Management Occupations (\$81,800). The unemployment rate in the region varied among the major groups from 1.0% among Educational Instruction and Library Occupations to 2.7% among Personal Care and Service Occupations.

Over the next 10 years, the fastest growing occupation group in Forsyth, MO is expected to be Healthcare Support Occupations with a +0.2% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Food Preparation and Serving Related Occupations (+2 jobs) and Healthcare Support Occupations (+1). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (224 jobs) and Office and Administrative Support Occupations (193).

Forsyth city, MO, 2022Q41

| | | | Current | | | | | 10-Year History | | | | 10-Year Forecast | | | |
|---------|---|------|--------------------------------|------|--------|----------------|-------------------|-----------------|--------|-----------------|-------|------------------|----------------|-----------------|--|
| soc | Occupation | Empl | Mean Ann Wages ² | LQ | Unempl | Unempl Rate | Online Job Ads | Empl Change | Ann % | Total Demand | Exits | Transfers | Empl Growth | Ann % Growth | |
| 43-0000 | Office and Administrative Support | 170 | \$37,300 | 1.08 | 2 | 1.5% | n/a | -9 | -0.5% | 173 | 88 | 105 | -20 | -1.2% | |
| 35-0000 | Food Preparation and Serving Related | 124 | \$30,000 | 1.23 | 3 | 2.5% | n/a | -240 | -10.2% | 225 | 103 | 121 | 2 | 0.1% | |
| 25-0000 | Educational Instruction and Library | 117 | \$50,000 | 1.73 | 1 | 1.0% | n/a | 20 | 1.9% | 102 | 50 | 52 | -1 | 0.0% | |
| 41-0000 | Sales and Related | 105 | \$38,800 | 0.89 | 2 | 2.1% | n/a | -37 | -3.0% | 134 | 67 | 79 | -11 | -1.1% | |
| 47-0000 | Construction and Extraction | 103 | \$52,100 | 1.79 | 1 | 2.2% | n/a | 39 | 5.0% | 95 | 36 | 63 | -4 | -0.4% | |
| 33-0000 | Protective Service | 77 | \$42,600 | 2.81 | 0 | n/a | n/a | 12 | 1.8% | 62 | 27 | 40 | -5 | -0.7% | |
| 53-0000 | Transportation and Material Moving | 77 | \$39,300 | 0.69 | 1 | 2.3% | n/a | -1 | -0.1% | 103 | 43 | 62 | -2 | -0.2% | |
| 11-0000 | Management | 68 | \$81,800 | 0.78 | 0 | n/a | n/a | 5 | 0.8% | 56 | 18 | 38 | 0 | 0.0% | |
| 29-0000 | Healthcare Practitioners and Technical | 68 | \$82,700 | 0.93 | 0 | n/a | n/a | 4 | 0.6% | 41 | 20 | 22 | -1 | -0.1% | |
| 13-0000 | Business and Financial Operations | 58 | \$65,700 | 0.71 | 0 | n/a | n/a | 14 | 2.7% | 50 | 17 | 33 | -1 | -0.2% | |
| 31-0000 | Healthcare Support | 55 | \$31,200 | 0.98 | 0 | n/a | n/a | 4 | 0.7% | 78 | 34 | 43 | 1 | 0.2% | |
| 49-0000 | Installation, Maintenance, and Repair | 49 | \$45,900 | 1.00 | 0 | n/a | n/a | -3 | -0.6% | 43 | 18 | 29 | -3 | -0.6% | |
| 37-0000 | Building and Grounds Cleaning and Maintenance | 41 | \$31,200 | 0.97 | 1 | 2.3% | n/a | 2 | 0.6% | 52 | 24 | 30 | -1 | -0.4% | |
| 51-0000 | Production | 32 | \$41,800 | 0.45 | 0 | n/a | n/a | -30 | -6.3% | 31 | 13 | 21 | -4 | -1.2% | |
| 21-0000 | Community and Social Service | 28 | \$49,700 | 1.26 | 0 | n/a | n/a | 0 | 0.0% | 25 | 10 | 16 | -1 | -0.3% | |
| 39-0000 | Personal Care and Service | 27 | \$31,400 | 0.88 | 1 | 2.7% | n/a | 0 | 0.0% | 49 | 20 | 29 | 1 | 0.2% | |
| 15-0000 | Computer and Mathematical | 21 | \$83,900 | 0.47 | 0 | n/a | n/a | 8 | 5.2% | 14 | 4 | 10 | 0 | -0.1% | |



Forsyth city, MO, 2022Q41

| | | | Current | | | | | 10-Year | History | | 10-Year Forecast | | | |
|---------|--|-------|--------------------------------|------|--------|----------------|-------------------|----------------|---------|-----------------|------------------|-----------|----------------|-----------------|
| soc | Occupation | Empl | Mean Ann Wages ² | LQ | Unempl | Unempl Rate | Online Job Ads | Empl Change | Ann % | Total Demand | Exits | Transfers | Empl Growth | Ann % Growth |
| 17-0000 | Architecture and Engineering | 20 | \$80,800 | 0.95 | 0 | n/a | n/a | 5 | 3.2% | 14 | 5 | 9 | -1 | -0.5% |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media | 15 | \$48,800 | 0.66 | 0 | n/a | n/a | -3 | -1.7% | 16 | 6 | 9 | 0 | 0.1% |
| 23-0000 | Legal | 10 | \$74,100 | 0.91 | 0 | n/a | n/a | 2 | 2.2% | 6 | 3 | 3 | 0 | -0.1% |
| 19-0000 | Life, Physical, and Social Science | 9 | \$63,100 | 0.77 | 0 | n/a | n/a | -3 | -3.2% | 8 | 2 | 6 | 0 | -0.4% |
| 45-0000 | Farming, Fishing, and Forestry | 1 | \$39,100 | 0.15 | 0 | n/a | n/a | 0 | 0.5% | 2 | 1 | 1 | 0 | -0.8% |
| | Total - All Occupations | 1,275 | \$44,400 | 1.00 | n/a | n/a | n/a | -209 | -1.5% | 1,378 | 610 | 820 | -52 | -0.4% |

Source: JobsEQ®

Data as of 2022Q4 unless noted otherwise. Note: Figures may not sum up due to rounding.

- 1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

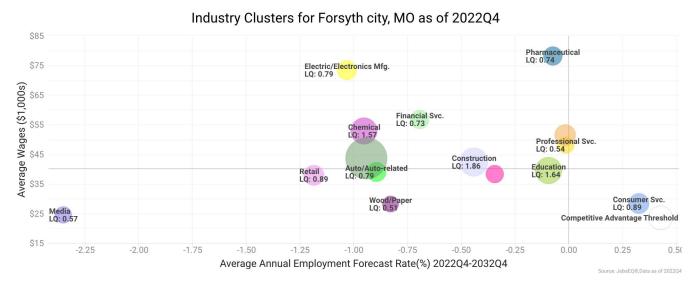
Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of

Employment and Wages, provided by the Bureau of Labor Statistics, and currently updated through 2022Q3, imputed where necessary with preliminary estimates updated to 2022Q4. Wages by
occupation are as of 2022 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in Forsyth, MO with the highest relative concentration is Public Admin. with a location quotient of 4.20. This cluster employs 225 workers in the region with an average wage of \$43,628. Employment in the Public Admin. cluster is projected to contract in the region by about 0.9% per year over the next ten years.



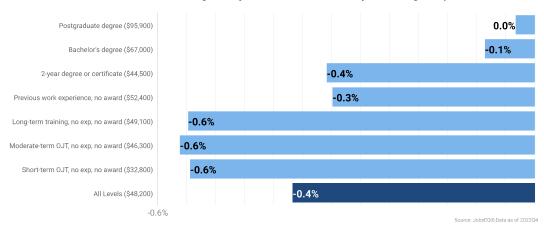
Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2022Q3 with preliminary estimates updated to 2022Q4. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in Forsyth, MO is projected to contract 0.4% over the next ten years, occupations typically requiring a postgraduate degree are expected to contract 0.0% per year, those requiring a bachelor's degree are forecast to contract 0.1% per year, and occupations typically needing a 2-year degree or certificate are expected to contract 0.4% per year.

Annual Average Projected Job Growth by Training Required



Employment by occupation data are estimates are as of 2022Q4. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



Forsyth city, MO Regional Map



FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top-level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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